



*Photo by Suzanne Tegen, NREL 41286*

# Wind Energy Workforce Development & Jobs

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**Nebraska Wind and Solar Conference**  
**Lincoln, Nebraska**  
**National Renewable Energy Laboratory**  
**November 8, 2016**

# The Wind Energy Workforce



# DOE/NREL Wind Energy Workforce Efforts

- WINDEXchange
- Wind for Schools
- DOE Collegiate Wind Competition
- North American Wind Energy Academy
- NREL student internships
- Wind Career Map
- Research and reports.



Photo from Lindsey Hutterer, Pennsylvania State University, NREL 35638

## COLLEGIATE WIND COMPETITION

U.S. DEPARTMENT OF ENERGY

- Design and build a wind turbine
- Deliver a market-based business plan
- Test turbine performance

The Collegiate Wind Competition engages tomorrow's wind industry workforce to tackle pressing wind technology and deployment challenges.

[wind.energy.gov/windcompetition](http://wind.energy.gov/windcompetition)

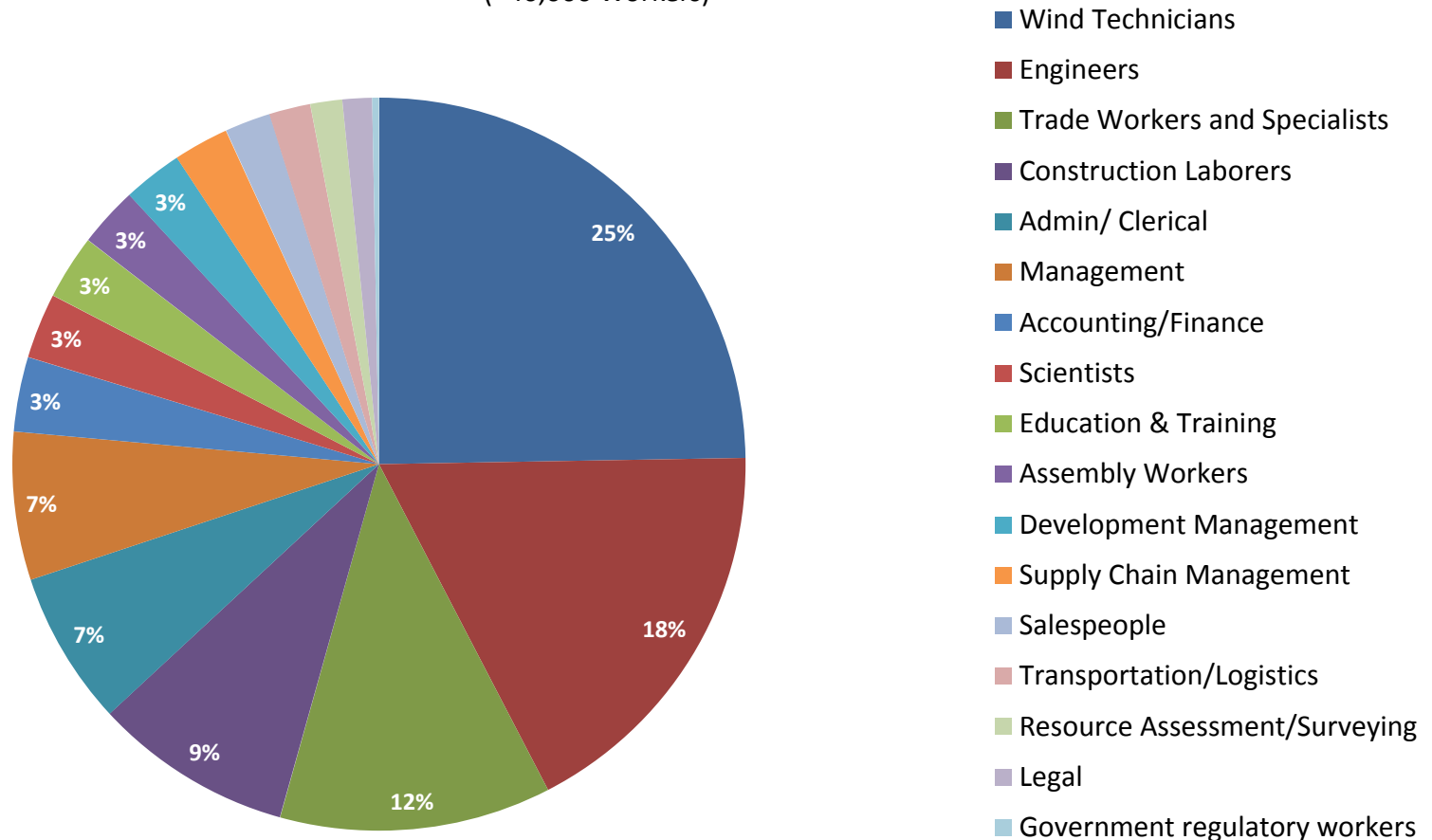


#WindCompetition

# One Segment of Jobs in the 2012 Wind Industry

## Subset of the Workforce Captured in Our Survey

(~46,000 Workers)



Manufacturing jobs include some from the following categories: trade workers, assembly workers, supply chain management, salespeople, transportation, and some admin/clerical--approximately 25%.

# Jobs Estimations Based on 2012 Industry Survey

Job	2015	2030	2050
Wind Energy Technician	21,250	95,000	150,000
Engineer	15,300	68,400	108,000
Trade Worker	10,200	45,600	72,000
Construction Labor	7,650	34,200	54,000
Admin/Clerical	5,950	26,600	42,000
Management	5,950	26,600	42,000
Accounting/Finance	2,550	11,400	18,000
Scientist	2,550	11,400	18,000
Education/Training	2,550	11,400	18,000
Assembly Worker	2,550	11,400	18,000
Development Management	2,550	11,400	18,000
Supply Chain Management	1,700	7,600	12,000
Salesperson	1,700	7,600	12,000
Transportation/Logistics	1,700	7,600	12,000
Resource Assessment/Surveyor	850	3,800	6,000
Legal Professionals	850	3,800	6,000

Jobs estimations are based on Leventhal and Tegen 2012 report, AWEA jobs data, and *DOE Wind Vision* scenarios for 2030 (380,000 total jobs) and 2050 (600,000 total jobs). Jobs are estimated based on percentages, which causes similar jobs numbers in different categories.

# Wind Career Map

## WIND CAREER MAP

[Wind Program Home](#)

[About the Program](#)

[Research & Development](#)

[WINDExchange](#)

[Financial Opportunities](#)

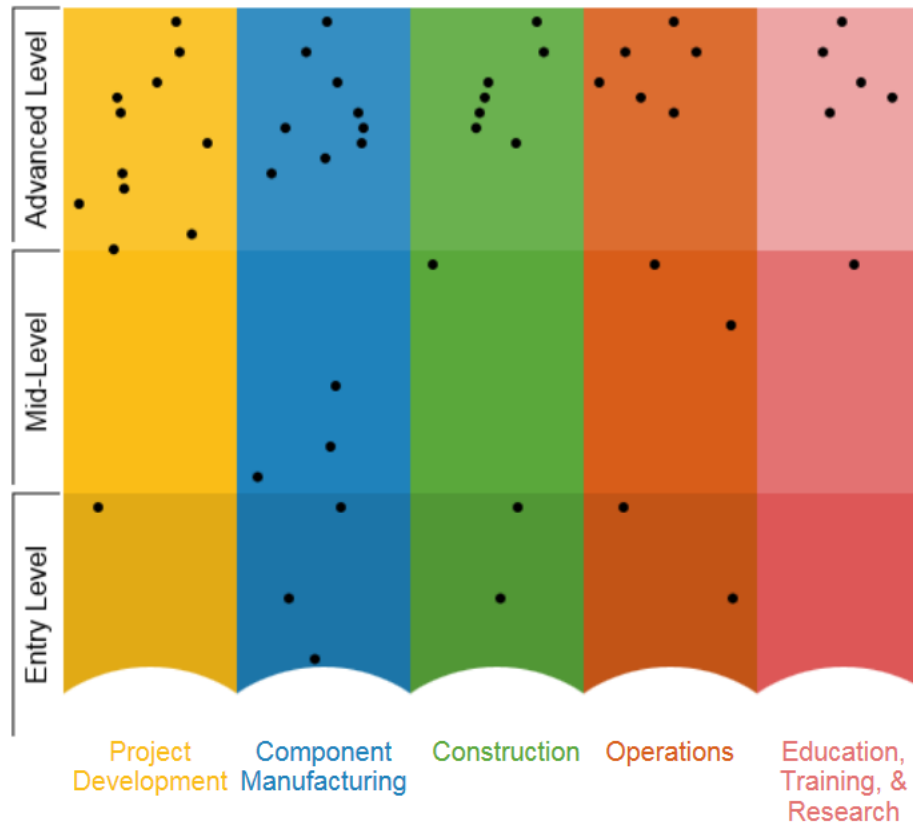
[Information Resources](#)

[News](#)

[Events](#)

This wind career map explores an expanding universe of wind energy occupations, describing diverse jobs across the industry, charting possible progression between them, and identifying the high-quality training necessary to do them well.

### ? About this Mapping Tool



### Wind Jobs

Mouse over the career map at the left to explore wind industry related jobs in Project Development; Component Manufacturing; Construction; Operations; and Education, Training, & Research. Or select a multi-sector career route below.

### Selected Cross-Sector Routes

[Reset](#)

Technician >> Training Manager

[FAQ](#)

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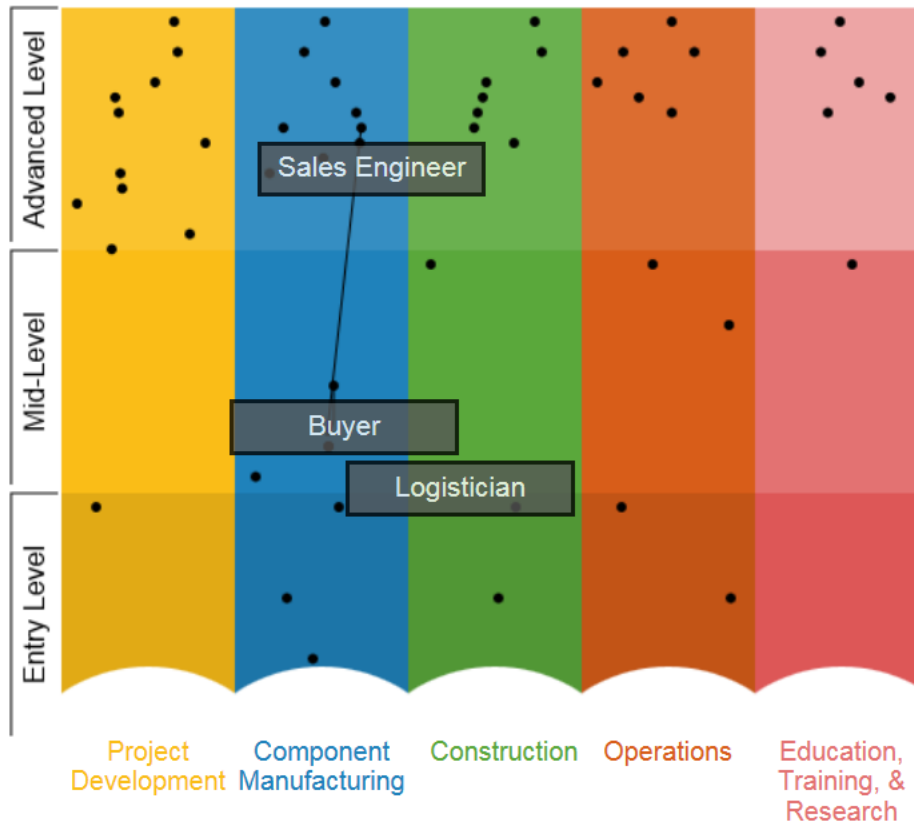
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### Logistician

**Job Description:** Logisticians analyze and coordinate an organization's supply chain—the system that moves a product from supplier to consumer. They manage the entire life cycle of a product, which includes how a product is acquired, distributed, allocated, and delivered.

◆ **Career transitions are related to experience and education.** Although an associate's degree may be sufficient for some logistician jobs, a bachelor's degree is typically required for most positions. Industry certification and work experience in a related field can be helpful for jobseekers.

**Routes To Advancement:**  
Buyer - This advance typically

[Reset](#)

[Job Details](#)

[FAQ](#)

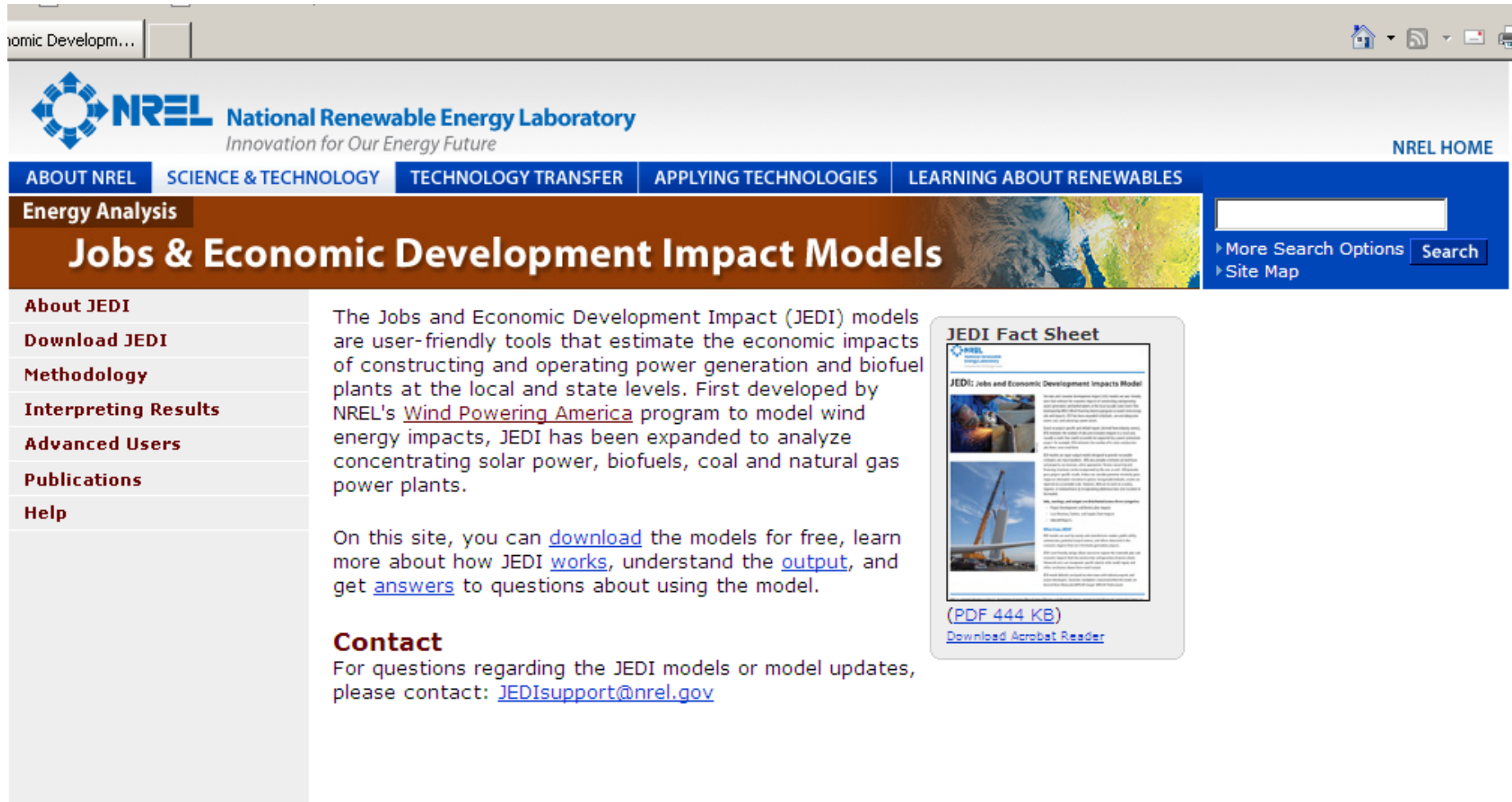
# Jobs & Economic Development Impacts (JEDI)

- No cost, input-output tool to estimate gross employment and economic impacts that result from new power generation
- JEDI default inputs are from developers and industry experts, based on existing projects
- User input can be minimal with defaults or be very detailed for more precise results.



*Photo from Todd Spink, NREL 14809*

# Downloading the JEDI Model



conomic Developm...

**NREL** National Renewable Energy Laboratory  
Innovation for Our Energy Future

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Energy Analysis

## Jobs & Economic Development Impact Models

More Search Options Search  
Site Map


- About JEDI
- Download JEDI
- Methodology
- Interpreting Results
- Advanced Users
- Publications
- Help

The Jobs and Economic Development Impact (JEDI) models are user-friendly tools that estimate the economic impacts of constructing and operating power generation and biofuel plants at the local and state levels. First developed by NREL's [Wind Powering America](#) program to model wind energy impacts, JEDI has been expanded to analyze concentrating solar power, biofuels, coal and natural gas power plants.

On this site, you can [download](#) the models for free, learn more about how JEDI [works](#), understand the [output](#), and get [answers](#) to questions about using the model.

**Contact**  
For questions regarding the JEDI models or model updates, please contact: [JEDIsupport@nrel.gov](mailto:JEDIsupport@nrel.gov)

### JEDI Fact Sheet



(PDF 444 KB)  
[Download Acrobat Reader](#)

[www.nrel.gov/analysis/jedi](http://www.nrel.gov/analysis/jedi)

# Which Technologies Have JEDI Models?

- Land-based wind
- Distributed wind
- Offshore wind
- Natural gas (combined cycle)
- Coal (pulverized coal)
- Marine and hydrokinetic
- Concentrating solar power
- Dry mill corn ethanol
- Lignocellulosic ethanol
- Solar photovoltaic
- Hydropower
- Transmission
- Geothermal
- Biopower
- Petroleum refining.



Photo from Sally Wright, Renewable Energy Research Lab - Umass, NREL 15160

# Wind Power Sizes & Applications



## Small ( $\leq 100$ kW)

- Homes
- Farms
- Remote applications (e.g., water pumping, telecom sites, ice making)
- Distributed power

Photo from Bergey Windpower Co. Inc., NREL 02102



## Mid-scale (100–1,000 kW)

- Village power
- Hybrid systems
- Distributed power

Photo from Tjaden Farms, NREL 13764



## Large, land-based (1–3 MW)

- Utility-scale wind farms
- Large distributed power

Photo from Native Energy Inc., NREL 7593



## Large, offshore (3–7 MW)

- Utility-scale wind farms, shallow coastal waters
- One U.S. installation

Photo from HC Sorensen, NREL 17855

**Between 2013-2015, 14,300 kW of distributed wind were installed in Nebraska.**



*Photo from Trudy Forsyth, NREL 11996*

# Why Economic Impact Modeling?

- People care about jobs!
- Evaluate potential scenarios – current or future
- Inform communities, decision-makers
- Assist businesses
  - Evaluate economic development efforts
- Assist government
  - Representing public interest
  - Planning and evaluating
  - Community development.



Photo from First Wind, NREL 16738

# Who Uses the JEDI Models?

- Governments
  - Public utility commissions
  - State or governors' energy offices
  - Many federal agencies, including BLM, Treasury, DOE, USDA
  - National laboratories
- State, county, domestic and international analysts
- Developers and others in industry
- Universities/students
- Consultants
- Stakeholders
- Economic development groups
- Consumer advocates.

# Project Development & Onsite Labor Impacts

## Sample job types

- Truck driving
- Crane operation, hoisting, rigging
- Earth moving
- Pouring cement
- Management, support
- Siting.

Photo from Cross Island Farms, NREL 19923



Photo from Stephanie Lively, Boise State University, NREL 16147



Photo from iStock 947687

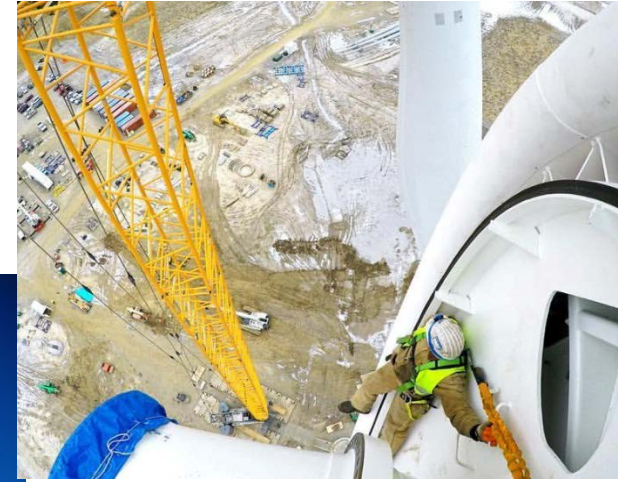


Photo by Jessica Makolin, NREL 40804

Photo from Northern Power Systems, NREL 13853



# Local Revenues, Turbine, Module, & Supply Chain Impacts



NREL 11074



Photo from iStock 5676592



Photo by Jim Green, NREL 16178

- Steel mill jobs, parts, services
- Equipment manufacturing and sales
- Blade and tower manufacturers
- Property taxes, financing, banking, accounting.



Photo from iStock 4088468

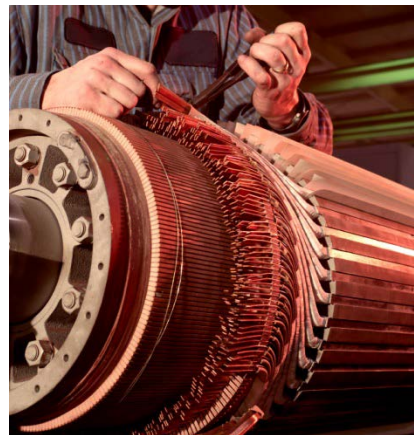


Photo from iStock 8433850



Photo from iStock 7792082



Photo from iStock 8384987

# Induced Impacts



Photo from iStock 9774681



Photo from iStock 8783332



Photo from iStock 4363756

Money spent in the local area on goods and services from increased revenue, including: *hotels, sandwich shops, grocery stores, clothing, other retail, public transit, cars, restaurants, and medical services.*



Photo from iStock 3275965



Photo from iStock 8007815



Photo from National Park Service, NREL 11598-C

# Typical Results from a 100-MW Wind Project

## Onsite Jobs

60-80 construction jobs\*

5-7 operations & maintenance jobs\*

## Increased Local Revenues

Land lease payments:

3%-6% of gross project revenue (occasionally higher based on region)

Local property tax revenue:

\$500,000 - \$1+million per year

## Local Benefits

Stimulate local industry (concrete, roads, environmental, siting, legal)

Stimulate local manufacturing in some cases

\*Jobs are listed as full-time equivalents

# JEDI Strengths & Weaknesses

- Strengths
  - Widely accepted
  - Utilized and trusted by private companies, international organizations, and government agencies in the United States at the federal, state, and local levels
  - Can use available data from many different sources
  - Can give detailed sector-specific impact information.
- Weaknesses
  - Only gross, not net; What about coal mining jobs that could be lost if new natural gas plant comes online?
  - Assumes infinite supply of inputs and successful project
  - Assumes fixed prices; does not consider changes in electric rates, wages, or taxes.



*Photo by Jonathan Keller, NREL 36528*

# The Wind Vision Report

## Key Findings

- **Wind energy is available nationwide.** The [Wind Vision Report](#) shows that wind can be a viable source of renewable electricity in all 50 states by 2050.
- **Wind energy supports a strong domestic supply chain.** Wind has the potential to support more than 600,000 jobs in manufacturing, installation, maintenance, and supporting services by 2050.
- **Wind energy is affordable.** As wind generation agreements typically provide 20-year fixed pricing, the electric utility sector is anticipated to be less sensitive to volatility in natural gas and coal fuel prices with more wind. By reducing national vulnerability to price spikes and supply disruptions with long-term pricing, wind is anticipated to save consumers \$280 billion by 2050.
- **Wind energy preserves water resources.** By 2050, wind energy can save 260 billion gallons of water—the equivalent to roughly 400,000 Olympic-size swimming pools—that would have been used by the electric power sector.
- **Wind energy deployment increases community revenues.** Local communities will be able to collect additional tax revenue from land lease payments and property taxes, reaching \$3.2 billion annually by 2050.
- **Wind energy reduces air pollution.** In 2013, operating wind energy capacity avoided the emission of more than 250,000 metric tons of air pollutants, which include sulfur dioxide, nitric oxide, nitrogen dioxide, and particulate matter. By 2050, wind energy could avoid the emission of 12.3 gigatonnes of greenhouse gases.

<http://energy.gov/eere/wind/wind-vision>

# Wind Vision Scenario Tool

Wind Vision Study Scenario Viewer
energy.gov/windvision

Generation (2040):  
Land-based Wind (TWh)

Generation ▲

Land-based Wind ▲

0	36 - 78
0 - 12	78 - 142
12 - 36	142 - 257

Study Selection:

Study
Baseline

Fuel Selection:

Low
Central
High

Wind Selection:

Low
Central
High

Selected Scenario(s): **Study Central**

Historical Data

Compare Scenarios

Net Present Values (2013-50, 3% discount):

Electricity System Costs	(billion 2013\$)
Biomass Fuel:	21
Conventional Capital:	245
Conventional Fuel:	2,237
Conventional O&M:	918
Renewable Capital:	663
Renewable O&M:	360
Storage:	27
Transmission - Cumulative:	70

2010
2020
2030
● 2040
 2050





Compare Technologies






Costs, Benefits, & Other Impacts

[http://en.openei.org/apps/wv\\_viewer/](http://en.openei.org/apps/wv_viewer/)

# Wind Vision Scenario Benefits, Costs, Impacts

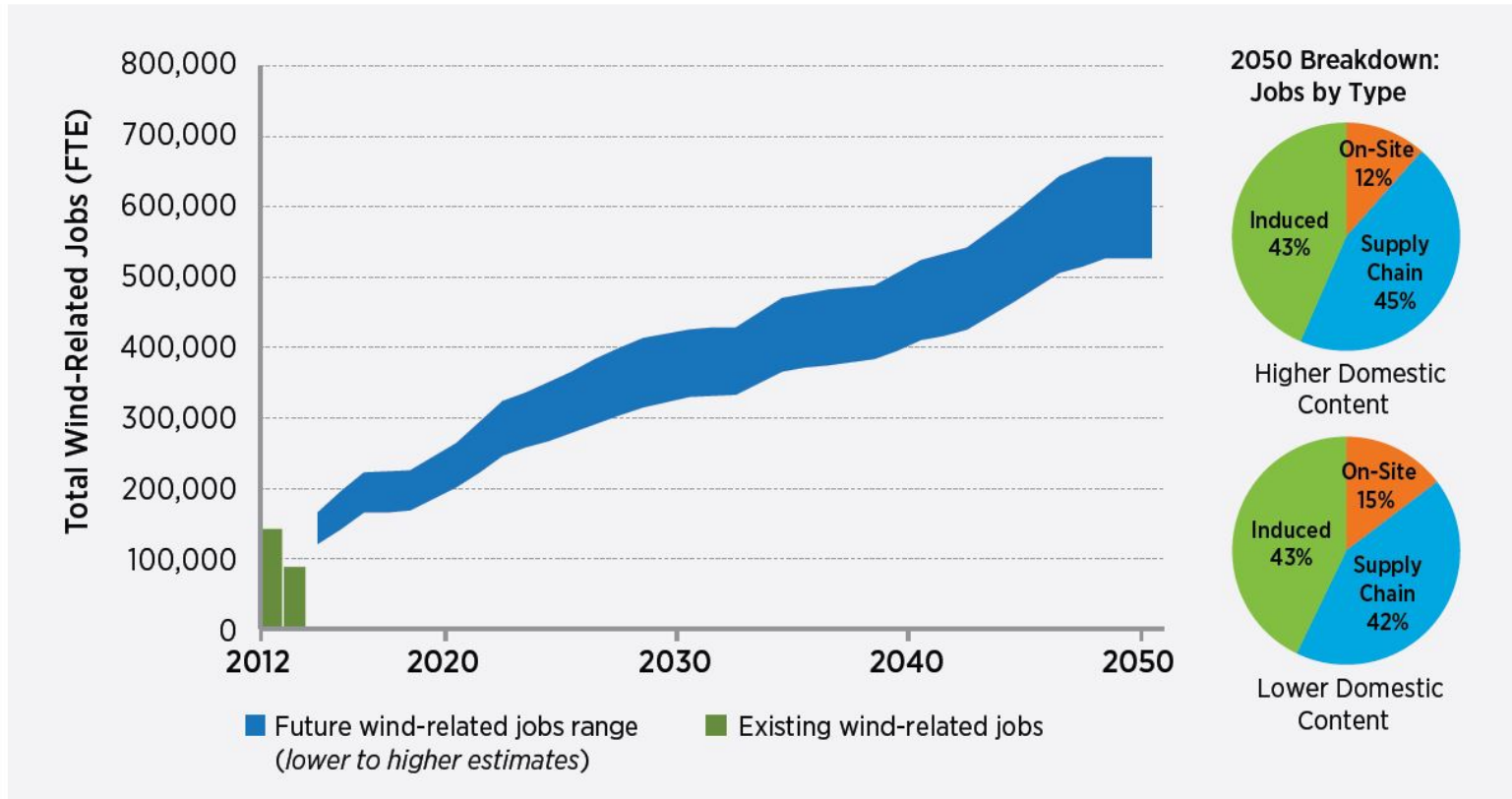
The Potential of 35% of the Country's Electricity Coming from Wind Energy by 2050

Costs	Benefits		
			
\$149 Billion [3%] savings	GHG: 14% less GHG; \$400 Billion savings	\$ 108 Billion savings; 22,000 lives saved	260 Billion gallons [23%] less consumption

Additional Impacts				
				
Energy Diversity	Jobs	Local Revenues	Land Use	Public Acceptance and Wildlife
Electricity prices 20% less sensitive	~ 600,000 gross jobs	\$1.0 Billion/year in land leases  \$3.2 Billion/year in tax payments	1.5% area of contiguous US  Less than 1/3 area occupied by golf courses in US today	Responsible siting; Optimizing coexistence

The Wind Vision Study Scenario results in modest increases in electricity cost in the near- and mid-term (<1% price increase), but in the long term electricity costs savings of 2% are achieved by 2050

# Jobs from the Wind Vision Scenario



Note: Existing job estimates for 2012 and 2013 utilized American Wind Energy Association data for on-site and supply chain jobs and then the JEDI model to estimate the additional induced jobs.

**Figure 3-45.** Wind-related gross employment estimates, including on-site, supply chain, and induced jobs: 2012–2050



**JEDI [www.nrel.gov/analysis/jedi](http://www.nrel.gov/analysis/jedi)**

**DOE Wind Vision <http://energy.gov/eere/wind/wind-vision>**

**[Suzanne.Tegen@nrel.gov](mailto:Suzanne.Tegen@nrel.gov)**



For more information, please visit our website at  
**[www.nrel.gov](http://www.nrel.gov)**

# Additional Information

## Results presented over two phases:

- Construction
  - Result is calculated over construction period, regardless of how long it takes to build the project
  - Example: JEDI reports an impact of 600 jobs. This is an annual average of 300 if it takes 2 years to build the project
- Operating
  - Annual, ongoing results
  - Example: JEDI reports 25 jobs. This means that year after year, there will be 25 FTE jobs supporting the project.

# JEDI Results Are Reported in Three Categories

- Jobs (FTEs)
  - Number of people working the equivalent of 40-hour weeks, 2080 hours/year
- Earnings
  - Income from work
  - Includes wages, salaries, employer-provided supplements (retirement, health)
- Gross output
  - Measure of total economic activity
  - Revenue plus expenditures on inputs
  - Not the same as GDP

# Interpreting Results & Model Limitations

- JEDI results are gross, not net.
- JEDI does not factor in far-reaching impacts from development such as changes in utility rates, greenhouse gas emissions, property values, or public health.
- Input-output models cannot estimate impacts from supply-side changes such as technological improvements, price changes, or changes in taxes/subsidies.
- JEDI doesn't evaluate a project's feasibility or profitability.
- NREL is not responsible for how the model is used or applied or how the results are interpreted.

# JEDI Model Approach

- Build project development and operation scenarios
  - Scenarios contain project parameters, expenditures, and other characteristics.
  - Scenarios can be based on default data, or a model user can supply detailed project information.
- Feed project scenario in to an input-output model to estimate impacts
  - We use the IMPLAN model.
  - User has ability to change I-O data to represent different geographies or models such as RIMS II.

# Input-Output Models

- Snapshot of the relationships between sectors of an economy at a single point in time:
  - Industries, labor, households, capital, investments, government, imports/exports
- Expenditures in an economy
  - Inputs: goods/services from other industries; payments for labor, capital, taxes, imports
  - Outputs: goods/services to other industries, households, and governments, exports
- Captures feedback within a region; i.e., an increase in demand for electricity might increase demand for locally manufactured turbines, which will further increase demand for electricity.

# Explaining Variability in Economic Development Impacts

- Size and cost of the project
  - Higher costs often result in increased impact for construction and O&M
- Size and diversity of the local economy
  - Level of analysis
  - Multiplier effect
- Developer preferences
  - Local share/local purchase coefficient
- Magnitude and allocation of project revenues
  - E.g., community wind.



Photo from Forbes Park LLC, NREL 16116

# Validating the JEDI Models

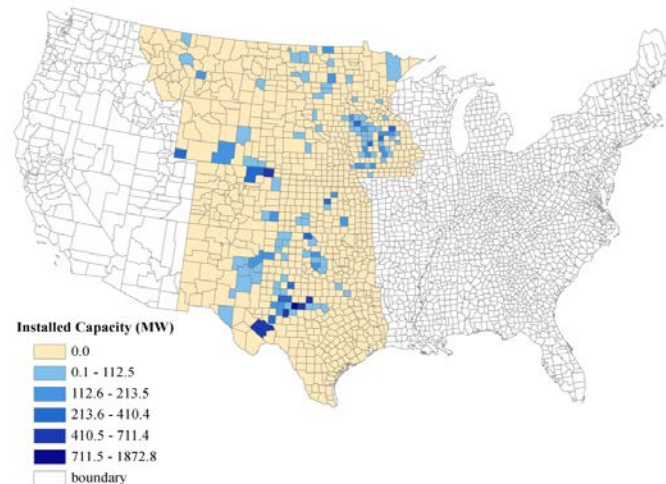
Various studies have validated the JEDI model outputs. One example: USDA and DOE worked together on an econometric study.

*Economic Development from Wind Power: An Empirical Analysis of Impacts to Counties*

The findings of this work indicate that, on average, there is an approximately \$36,000-per-megawatt impact on county-level personal income resulting from wind power installations between 2000 and 2008. For this sample, this translates to a median increase in total personal income of 0.65% for those counties with wind power development (with an increase of 0.1% and 2.6% at the 25<sup>th</sup> and 75<sup>th</sup> percentiles, respectively) when compared to initial income levels in 2000.

Total Installed Wind Power Capacity from 2000 to 2008 in the Counties in the 12 State Study Area

Source: Jason Brown (USDA) et al. 2011.



# Summary of the JEDI Model

- The JEDI tool provides a user-friendly, free platform to carry out economic impacts analysis for renewable energy projects.
- Acquiring as much project-specific information as possible is critical—the more accurate the inputs, the better the outputs.
- Individual projects vary in key aspects that affect economic development to state and local regions.
  - In extreme cases (i.e., local turbine manufacturing), impacts to a state or local region may be 5 to 10 times different.
- Analyzing jobs and economic impacts is an important task, especially in today's economic and political climate.
  - It is not, however, the sole metric upon which we can/should evaluate renewable energy projects.
- General questions: [jedisupport@nrel.gov](mailto:jedisupport@nrel.gov)